

# What Teachers Need Now

*Seven skills that separate teachers who thrive from teachers who just survive.*

## THE BIG SHIFT

The job didn't disappear — it changed shape. AI made information instant and free, so simply knowing things and delivering them lost its value. What gained value: the things AI can't do, the skill of wielding AI, and the power to turn what you know into options. That's the New-School Skillset.

## THE HUMAN HALF *What AI can't touch.*

### Facilitation, not lecturing

AI can explain anything. Only you can motivate a discouraged student, read a room, and build trust. The role shifts from delivering information to guiding the human.

### Durable human skills

Empathy, judgment, connection, ethics, presence. As information gets cheap, these become the premium — and they're your moat.

## THE AI HALF *Learning to wield the machine.*

### AI fluency

Practical command of AI to multiply your time — lessons, feedback, content, your own AI Twin. Not coding. Directing. Become the translator, not the enthusiast.

### Discernment and AI literacy

Catching AI's errors and bias, using it with integrity, and teaching students to do the same. Critical thinking just became a survival skill.

## **THE BUILDER HALF** *Turning skill into options.*

### **Packaging your knowledge**

Turning what you know into products, offers, and experiences people will pay for. This is what converts a salary into options.

### **Story and audience**

Communicating your value, building a following, and selling honestly. Being seen and trusted.

## **THE THREAD THROUGH IT ALL** *The meta-skill.*

### **Adaptability**

Staying curious enough to learn the next tool — because the tools keep changing. The teachers who thrive aren't the ones who know the most today. They're the ones who keep learning.

### **THE FUTURE-PROOF EDUCATOR**

*isn't the one who resists the change or chases every shiny tool. It's the one who keeps the human half sharp, lets AI carry the busywork, and turns what they know into time, options, and control.*

### **THE SERIES AHEAD**

Each skill above becomes its own short lesson in the next New-School Skillset series — the human half, the AI half, and the builder half, one honest step at a time.